

2002 Erie Police Civil Service list

Women passing written test/score	PAT Result	Rank
1. Melanie Szoszorek—90	<i>pass 93 sec.</i>	20— <i>hired</i>
2. Jolene Martin—89	no show	28 if passed PAT*
3. Shannon Lea Heatherdale--87	failed 0	37 if passed
4. Cheryl Ann Frey--86	failed 102	40 if passed
5. Trina Lou Trimble—86	no show	46 if passed
6. Valerie Simon—85	no show	52 if passed
7. Melissa Ann Hartleb—83	no show	61 if passed
8. Mary Ann Schmeisser-83 w/Vet.	Fail 104	67 if passed
9. Cheryl Ann Sidun-Lego—83	fail 0	68 if passed
10. Mary E. Wnukowski—83	no show	72 if passed
11. Trelene Battles--82	fail 103	73 if passed
12. Jamie Marie Cunningham--80	<i>passed 88</i>	80 <i>actual rank</i>
13. Darlene Hageman—80w/vet	<i>passed 95</i>	88 <i>actual rank</i>
14. Jeannine Michelle Knepper—80	failed 0	93 if passed
15. Patricia Piotrowski—80	no show	94 if passed
16. Heather Widomski—79	failed 144	102 if passed
17. Jamie Lynn Lewis—78	failed 123	107 if passed
18. Carey Lee McConahy—78	no show	108 if passed
19. Dorcas Ann Morris—78	no show	109 if passed
20. Sue Yong Kim Rogers—78	fail 110	111 if passed
21. Renee Diane Keys—77	no show	113 if passed
22. Keri Lee McCullough—77	<i>pass 89</i>	102 <i>actual rank</i>
23. Barbara Renee McIntyre—77	no show	116 if passed
24. Christina Lynn Parnell—77	no show	119 if passed
25. Sarah Ann Williams—76	<i>passed 81</i>	112 <i>actual rank</i>
26. Angela M. Camp-Torrelli—75	no show	132 if passed
27. Carrie Ann Lanager—75	<i>passed 92</i>	115 <i>actual rank</i>
28. Sarah Rae Mariella—75	<i>passed 95</i>	117 <i>actual rank</i>
29. Paula Dawn Radaker—75	no show	140 if passed
30. Linda Sue Hamilton—73	no show	148 if passed
31. Marsha Lynn Hernandez—73	fail 0	149 if passed
32. Amber Marie Jackula—73	fail 131	150 if passed
33. Renee Marie Sidun—73	no show	154 if passed
34. Tracy Ann Adams—72	no show	157 if passed
35. Marcie Lynn Luke—72	fail 0	162 if passed
36. Cathy Ann Montefiore—72	no show	163 if passed
37. Julie Marie Bliss—71	no show	171 if passed
38. Nicole Renee Borkowski—71	no show	172 if passed
39. Shannon Kathleen Brophy—70	fail 106	176 if passed
40. Dawn Lea Chase—70	fail 0	179 if passed
41. Joanne Denise Harris—70	fail 115	183 if passed

The “if passed” rank adds in only the women who failed or no-showed for the PAT. If the males failing or not showing are counted, the deemed rank is much lower. For Jolene Martin, 12 male PAT failures/no shows ranked ahead of her, nearly all with Veterans Preference, would make her deemed rank 40 instead of 28. Shannon Lee Heatherdale would add 16 males to lower her rank to 53.

From the 2002 Civil Service list, the last person hired was Thomas Lenox, rank number 50. He is now laid off, as are all officers hired from the 2004 list and several hired from 2002.

We would therefore contend that, if there were no PAT whatsoever given in 2002, and only the written test rank orders were used for hiring, there is only one possible additional female hire, Jolene Martin, who failed to show for the PAT.